



Fellowship and Lectureship Appointment Statistics 2011/12

1. By Gender

	APPLICANTS			SHORTLISTED			APPOINTED	
	M	F	Total	M	F	Total	M	F
No.	178	178	356	28	20	48	7	4
%	50.00%	50.00%	100.00%	58.33%	41.67%	100.00%	60.00%	40.00%

	Of all of same gender	Of all applying
M shortlisted as a % of those applying:	15.73%	7.87%
F shortlisted as a % of those applying:	11.24%	5.62%
	Of all of same gender	Of all applying
M appointed as a % of those applying:	3.93%	1.97%
F appointed as a % of those applying:	2.25%	1.12%

2. By Ethnicity

APPLICANTS		NO. APPLICANTS	356	NO. RESPONSES	276	77.53%
White		Black or Black British		Chinese		
British	39.23%	Caribbean	0.00%	Chinese		1.54%
Irish	0.77%	African	0.00%			
Any other White background	55.38%	Any other Black background	0.00%			
Mixed		Asian or Asian British		Other ethnic group		
White and Black Caribbean	0.00%	Indian	0.77%	Any other		0.38%
White and Black African	0.00%	Pakistani	0.00%			
White and Asian	1.15%	Bangladeshi	0.00%			
Any other mixed background	0.77%	Any other Asian background	1.54%			

SHORTLISTED		NO. SHORTLISTED		48	NO. RESPONSES		36	75.00%
White		Black or Black British		Chinese				
British	5.38%	Caribbean	0.00%	Chinese		0.00%		
Irish	0.38%	African	0.00%					
Any other White background	3.46%	Any other Black background	0.00%					
Mixed		Asian or Asian British		Other ethnic group				
White and Black Caribbean	0.00%	Indian	0.00%	Any other		0.00%		
White and Black African	0.00%	Pakistani	0.00%					
White and Asian	0.00%	Bangladeshi	0.00%					
Any other mixed background	0.00%	Any other Asian background	0.00%					

3. By Nationality

APPLICANTS			No. of applicants.			No. of responses:			349	98.03%
British	EU	USA	Canada	Australia	New Zealand	India	Japan	Other	Total	
41.83%	36.68%	10.89%	1.72%	1.43%	0.57%	0.86%	0.00%	6.02%	100.00%	
SHORTLISTED			No. shortlisted			No. of responses:			48	100.00%
British	EU	USA	Canada	Australia	New Zealand	India	Japan	Other	Total	
58.33%	27.08%	4.17%	2.08%	0.00%	0.00%	2.08%	0.00%	6.25%	100.00%	