



NEW COLLEGE  
OXFORD

**THE RANK-MANNING JUNIOR RESEARCH FELLOWSHIP IN SOCIAL SCIENCES  
(defined as Economics, Management Studies,  
Politics and International Relations, or Sociology)  
from 1 October 2019**

The College invites applications for this post, which is tenable for a fixed period of three years from 1<sup>st</sup> October 2019 or as soon as possible thereafter based in New College, Oxford. The person appointed will be expected to undertake advanced research in Social Sciences (defined as Economics, Management Studies, Politics and International Relations, or Sociology) and is open to those who will have completed a PhD/DPhil or will be near completion at the time of taking up the post.

Candidates may not previously have held a Junior Research Fellowship or comparable appointment.

## **1. The College**

Founded in 1379, New College is one of the oldest and largest of the colleges of Oxford University. The colleges are independent, self-governing establishments which function both as academic institutions and as social and residential centres for students and academics. New College currently has approximately 420 undergraduate and 350 graduate students, studying most of the subjects offered by the University of Oxford.

Undergraduate teaching at New College is organised and provided by around 35 Tutorial Fellows (nearly all of whom also hold University posts), assisted by about 23 Stipendiary Lecturers (college tutors employed on a fixed-term basis). There are also 15 Professorial Fellows and, at any one time, about 20 Junior Research Fellows. All these categories are members of the Senior Common Room, which provides dining and social benefits. Governing Body, which has overall responsibility for all aspects of the running of the College, comprises the Warden (the Head of the College) together with the Official Fellows.

## **2. Social Studies at New College**

New College has a strong reputation in the field of Social Studies. The Tutorial Fellows in this area are Dr Elizabeth Frazer (Politics); Prof. Dieter Helm, Dr Richard Mash and Dr Abi Adams (Economics) and Prof. Richard Whittington (Management Studies). Prof. Mari Sako, Professor of Management Studies, and Prof. Tony Venables, BP Professor of Economics and Director of Oxcarre, are Professorial Fellows of the College. Dr Richard van der Ploeg and Dr Cameron Hepburn are Senior Research Fellows, both in Economics. There are approximately 46 undergraduates studying for degrees in Social Studies: 30 in PPE, and 16 in non-PPE Joint Schools (Economics and Management, History and Economics, and History and Politics). In addition there are approximately 25 graduate students reading for higher degrees.

## **3. Details of the Advertised Post**

### **3.1 Duties**

The Junior Research Fellow will be expected to undertake advanced research in his or her chosen branch of Social Sciences (as defined here).

The Fellow may be required to undertake up to six hours of tutorial teaching per week in full term (for which additional remuneration will be available) and to act as a College Adviser for graduate students. He/she will be expected to self-manage their holiday and to take any holiday days outside of term time.

### 3.2 Qualifications, Skills and Experience Required

Junior Research Fellowships are intended for researchers at an early stage in their career who show outstanding ability and potential in their chosen field. The Fellowship is open to those who will have completed PhD or be near completion at the time of taking up the post.

Please note that this post does not meet the minimum salary threshold for Tier 2 visa holders categorised as “Experienced Workers”. Therefore, if you require a Tier 2 visa in order to take up the post, you must be a “New Entrant”. “New Entrants” are:

- Graduate students switching from a Tier 4 student visa to a Tier 2 visa.
- Anyone aged 25 or under on the date of their Tier 2 visa application.

## 4. **Salary and Conditions**

The Fellowship carries a stipend of £21,644 *per annum* (subject to annual review). The appointment will be pensionable under the USS scheme, the Fellow contributing up to 8% of the stipend and the College 18% (currently under review).

The Fellow is entitled to a housing allowance (currently £2,024 *p.a.*) or to free accommodation in College if suitable rooms are available. In addition, Fellows are entitled to free lunch and dinner at the common table when this is available, a book and research allowance (£1,325 *p.a.*) and an entertainment allowance (£220 *p.a.*).

The appointment will be for a fixed period of three years without possibility of renewal.

## 5. **Equality and Diversity**

New College aims to provide an inclusive environment which promotes equality, values diversity and maintains a working, learning and social environment in which the rights and dignity of all its members are respected to assist them in reaching their full potential.

The College is an equal opportunities employer and adheres to the University’s Equal Opportunity Policy and Code of Practice, a copy of which is available on request.

## 6. **Application Procedure**

Applicants should please:

- Complete the online application form at [https://isw.changeworknow.co.uk/new\\_college\\_oxford/vms/e/careers/search/new](https://isw.changeworknow.co.uk/new_college_oxford/vms/e/careers/search/new)
- upload a curriculum vitae
- upload a short summary of current and proposed research (2 to 3 pages, please include this in the upload slot labelled “cover letter”. There is no need to submit an additional cover letter)

Candidates should ask their referees to write directly to the Academic Registrar at [tuition@new.ox.ac.uk](mailto:tuition@new.ox.ac.uk), and should supply each referee with a copy of these further particulars. The College wishes to take this opportunity to thank in advance those referees who write on behalf of applicants.

**The closing date for applications and the last date for receipt of references is 11.59pm on December 19<sup>th</sup> 2018.** It is the responsibility of each applicant to ensure that her or his application (including references) arrives in full by the deadline.

Samples of written work are not required at this stage, but may be required at short notice if you are shortlisted for interview.

Interviews will be held in February 2019.

## **7. Enquiries**

All enquiries should be in the first instance addressed to the Academic Registrar at [tuition@new.ox.ac.uk](mailto:tuition@new.ox.ac.uk)

Dr Mark Griffith  
Senior Tutor