



NEW COLLEGE
OXFORD

**THE OGLANDER FELLOWSHIP
from 1 October 2024**

The College invites applications for this post, which is tenable for a fixed period of three years from 1 October 2024, and based in New College, Oxford. The person appointed will be expected to undertake their own independent and original academic research in mathematical, physical, engineering, or life sciences. The Fellowship is open to those who have already acquired a first degree, and who at the time of appointment have taken their PhD/ DPhil *viva voce* examination. Applications are particularly welcomed from black and minority ethnic researchers. New College hopes that encouraging black and minority ethnic researchers to apply for this Fellowship may support those from ethnically diverse backgrounds to develop their academic careers. This positive action aims to tackle the disproportionately low representation of BME researchers in UK academia.

1. The College

Founded in 1379, New College is one of the oldest and largest of the colleges of Oxford University. The colleges are independent, self-governing establishments which function both as academic institutions and as social and residential centres for students and academics. New College currently has approximately 420 undergraduate and 350 graduate students, studying most of the subjects offered by the University of Oxford.

Undergraduate teaching at New College is organised and provided by around 35 Tutorial Fellows (nearly all of whom also hold University posts), assisted by about 23 Stipendiary Lecturers (college tutors employed on a fixed-term basis). There are also 15 Professorial Fellows and, at any one time, about 20 Junior Research Fellows, and other research fellows including the Oglander Fellow. All these categories are members of the Senior Common Room, which provides dining and social benefits. Governing Body, which has overall responsibility for all aspects of the running of the College, comprises the Warden (the Head of the College) together with the Official Fellows.

2. Details of the Advertised Post

2.1 Duties

The Fellow will be expected to undertake advanced research in mathematical, physical, engineering, or life sciences.

They will be expected to be a collegiate and effective member of New College, able to contribute to broader College matters.

The Fellow may, if they wish, seek the opportunity to undertake up to but not exceeding six hours of tutorial teaching per week in full term, which will be separately remunerated, and they may if appropriate be asked to act as a College Adviser for graduate students.

They will be expected to self-manage their holiday and to take any holiday days outside of term time. The Fellowship is a full-time post which includes the expectation that the Fellow will undertake their own independent and original research in their chosen field.

2.2 Qualifications and Abilities Required

This Fellowship is intended for researchers at an early stage in their career who show outstanding ability and potential in their chosen field. Applicants will be expected to have a good first degree and to have, at the time of appointment, taken their PhD/ DPhil *viva voce* examination.

The Fellow must have adequate laboratory and/ or departmental access to support their proposed work in the mathematical, physical, engineering, or life sciences, and should provide evidence (e.g., in the form of a supporting letter from an Oxford faculty member) of this at the point of application.

3. **Salary and Conditions**

The Fellowship carries a stipend of £26,323 *p.a.* (subject to review). The appointment will be pensionable under the USS scheme, details of which are available here: <https://www.uss.co.uk/>.

The Fellow is entitled to a housing allowance (currently £2,506 *p.a.*) or to free accommodation in College if suitable rooms are available¹. Fellows are also entitled to free lunch and dinner at the common table when this is available. In addition, the fellow will be entitled to use a research and teaching account (£1,675 *p.a.*), and an entertainment account of £280 *p.a.*

The appointment will be for a fixed period of three years without possibility of renewal.

5. **Equality and Diversity**

New College is committed to increasing diversity across all parts of the institution and to welcoming under-represented groups. It aims to provide an inclusive environment which promotes equality and maintains a working, learning, and social context in which the rights and dignity of all its members are respected to assist them in reaching their full potential. The College is an equal opportunity employer and adheres to the University's Equal Opportunities Policy and Code of Practice, a copy of which is available on request.

6. **Application Procedure**

Applicants should please:

- Complete the online application form via the link below.
- Upload a curriculum vitae.
- Upload a short summary of current and proposed research (2 to 3 pages).
- Upload a cover letter explaining their motivation for this position and why they would be a good candidate for this Fellowship. This should include if they self-identify as a black or

¹ Employer-provided residential accommodation is subject to taxation as a benefit-in-kind for the 'services' involved, for any payment of Community Charge, and on the 'value' of the property. The total amount varies somewhat between different flats across College and the Home Bursar or Accountant can give you a guide as to the amount of tax you will face in any particular unit - in all cases, given the age of the College buildings and assuming JRFs are at a 20% marginal rate of taxation, the total is not likely to exceed £1000-1500 per annum. Please note that, if the HMRC change the taxation rules again (as done recently), College does not compensate employees for any increased level of tax.

minority-ethnic individual, and confirmation of their access to a relevant department and/ or laboratory.

- **Candidates should also ask two referees to write directly to the Academic Registrar at recruit@new.ox.ac.uk, and should supply each referee with a copy of these further particulars.** The College wishes to take this opportunity to thank in advance those referees who write on behalf of applicants.

The closing date for applications and the last date for receipt of references is 3rd June 2024. It is the responsibility of each applicant to ensure that their application arrives in full by the deadline.