



NEW COLLEGE  
OXFORD

## **THE GRADEL INSTITUTE OF CHARITY SENIOR RESEARCH FELLOWSHIP from 1 September 2024**

The College invites applications for this post, which is tenable for a fixed period of one year from 1 September 2024 based at The Gradel Institute of Charity, New College, Oxford. The Fellowship is open to those who have already obtained a PhD in a relevant subject and is intended for researchers at an advanced stage in their career with a strong publication record and a history of success in securing research grants.

The person appointed will be expected to undertake their own independent and original academic research in Charity.

### **1. The College**

Founded in 1379, New College is one of the oldest and largest of the colleges of Oxford University. The colleges are independent, self-governing establishments which function both as academic institutions and as social and residential centres for students and academics. New College currently has approximately 450 undergraduate and 400 graduate students, studying most of the subjects offered by the University of Oxford.

Undergraduate teaching at New College is organised and provided by around 38 Tutorial Fellows (nearly all of whom also hold University posts), assisted by about 27 Stipendiary Lecturers (college tutors employed on a fixed-term basis). There are also 13 Professorial Fellows and, at any one time, about 22 Junior Research Fellows. All these categories are members of the Senior Common Room, which provides dining and social benefits. Governing Body, which has overall responsibility for all aspects of the running of the College, comprises the Warden (the Head of the College) together with the Official Fellows.

### **2. The Gradel Institute of Charity (GIC) at New College**

The Gradel Institute of Charity opened on 29 September 2023 and is focused on using its research and collaboration with like-minded organisations to educate and inspire charities and other third sector organisations to embrace purposeful change to impact the world. Based in a striking tower in Savile Road, the Institute aims to become a beacon for both the academic study of charity and the charity sector itself.

The Institute will conduct the highest quality research; provide a recognised global forum where ideas relating to charity can be discussed; fill the current gap in the availability of practical, soundly-based programmes which will deliver change in the sector; and help create teaching, as well as executive development.

We aim to help develop the governance and leadership of charities and help them measure and so improve the impact they have both nationally and globally.

The Institute's Governing Committee consists of Miles Young, Warden of New College and Chair, Sir Stephen Bubb, the Executive Director and Professor Peter Frumkin the Academic Director. In addition, there are two non-executive members Leonard Stall and Anne-Marie Piper.

### **3. Details of the Advertised Post**

#### **3.1 Duties**

The Fellowship will be either **full-time or part-time** with the expectation that the Fellow will undertake their own independent and original research in their chosen field.

The great majority of the time of the Senior Research Fellow will be devoted purely to research and the development of papers for publication, though some time will be dedicated to the development of new proposals for future research endeavours. The range of possible substantive topics to be investigated is broad and includes but is not limited to: Charity management and governance, performance measurement within charities, sustainability and scaling strategies; the policy and regulatory environment around the sector; public sector contracting with charities; international NGOs and global civil society, individual and institutional philanthropy; and informal helping and organised volunteering.

The Fellow may, if they wish, seek the opportunity to undertake up to but not exceeding six hours of tutorial teaching per week in full term, (if working full time), which will be separately remunerated and may be asked to act as a College Adviser for graduate students. They will be expected to self-manage their holiday and to take any holiday days outside of term time.

#### **3.2 Qualifications and Abilities Required**

This Senior Research Fellowship is intended for researchers who have obtained a PhD and are at an advanced stage in their career with a strong publication record and a history of success in securing research grants. This will include a proven capacity to publish in leading social science journals, and, just as importantly, a demonstrated ability to ask important and provocative research questions, collect original data, carry out methodologically advanced analysis of existing large data sets, and generally contribute significantly to the field of third sector research.

### **4. Salary and Conditions**

The Fellowship at the GIC carries a stipend of £60,000 *p.a.* (pro rata for part time). The appointment will be pensionable under the USS scheme, details of which are available here: <https://www.uss.co.uk/>.

Fellows are entitled to free lunch and dinner at the common table when this is available. In addition, the fellow will be entitled to use a research and teaching account (£3,980 *p.a.*), and an entertainment account of (£815 *p.a.*), based on full time working.

The appointment will be for a fixed period of one year with possibility of renewal.

## **5. Equality and Diversity**

New College is committed to increasing diversity across all parts of the institution and to welcoming under-represented groups. It aims to provide an inclusive environment which promotes equality and maintains a working, learning and social context in which the rights and dignity of all its members are respected to assist them in reaching their full potential. The College is an equal opportunities employer and adheres to the University's Equal Opportunities Policy and Code of Practice, a copy of which is available on request.

## **6. Application Procedure**

Applicants should please:

- Send a letter outlining their research interests and agenda, their teaching experience and include the names of three referees.
- Attach a curriculum vitae.
- Applications should be sent to Alexandra Sufaru, The Gradel Institute of Charity, New College, University of Oxford, at [alexandra.sufaru@new.ox.ac.uk](mailto:alexandra.sufaru@new.ox.ac.uk)

**The closing date for applications is 11.59pm on 5<sup>th</sup> April 2024.** It is the responsibility of each applicant to ensure that their application arrives in full by the deadline.