

**College-only Fellowship and Lectureship Application and Appointment Statistics**

**2021-22**

1. By Gender

| <b>APPLICATIONS</b> |             |               |              |                    |              |
|---------------------|-------------|---------------|--------------|--------------------|--------------|
|                     | <b>Male</b> | <b>Female</b> | <b>Other</b> | <b>Undisclosed</b> | <b>Total</b> |
| TOTALS              | 86          | 58            | 3            | 5                  | 152          |
| PERCENTAGES         | 56.6%       | 38.1%         | 2%           | 3.3%               | 100.0%       |
| <b>APPOINTMENTS</b> |             |               |              |                    |              |
|                     | <b>Male</b> | <b>Female</b> | <b>Other</b> | <b>Undisclosed</b> | <b>Total</b> |
| TOTALS              | 3           | 1             | 0            | 0                  | 4            |
| PERCENTAGES         | 75%         | 25%           | 0%           | 0%                 | 100.0%       |

2. By Age

| <b>APPLICATIONS</b> |              |              |              |              |              |              |              |            |                    |              |
|---------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|------------|--------------------|--------------|
| <b>18-24</b>        | <b>25-29</b> | <b>30-34</b> | <b>35-39</b> | <b>40-44</b> | <b>45-49</b> | <b>50-54</b> | <b>55-59</b> | <b>60+</b> | <b>Undisclosed</b> | <b>Total</b> |
| 4                   | 55           | 55           | 21           | 10           | 2            | 2            | 0            | 0          | 3                  | 152          |
| 2.6%                | 36.2%        | 36.2%        | 13.8%        | 6.6%         | 1.3%         | 1.3%         | 0%           | 0%         | 2%                 | 100.00%      |
| <b>APPOINTMENTS</b> |              |              |              |              |              |              |              |            |                    |              |
| <b>18-24</b>        | <b>25-29</b> | <b>30-34</b> | <b>35-39</b> | <b>40-44</b> | <b>45-49</b> | <b>50-54</b> | <b>55-59</b> | <b>60+</b> | <b>Undisclosed</b> | <b>Total</b> |
| 0                   | 1            | 2            | 1            | 0            | 0            | 0            | 0            | 0          | 0                  | 4            |
| 0%                  | 25%          | 50%          | 25%          | 0%           | 0%           | 0%           | 0%           | 0%         | %                  | 100.00%      |



3. By Ethnicity

| <b>APPLICATIONS</b>              |    |       |                               |   |      |                                   |                               |      |      |  |
|----------------------------------|----|-------|-------------------------------|---|------|-----------------------------------|-------------------------------|------|------|--|
| <b>White</b>                     |    |       | <b>Black or Black British</b> |   |      | <b>Chinese or Chinese British</b> | 7                             | 4.7% |      |  |
| British                          | 27 | 17.8% | Caribbean                     | 0 | 0%   |                                   |                               |      |      |  |
| Irish                            | 3  | 2%    | African                       | 4 | 2.6% | <b>Arab or Arab British</b>       | 8                             | 5.3% |      |  |
| Any other White background       | 49 | 32.2% | Any other Black background    | 1 | 0.7% |                                   |                               |      |      |  |
| <b>Mixed</b>                     |    |       |                               |   |      |                                   |                               |      |      |  |
| <b>White and Black Caribbean</b> |    |       | <b>Asian or Asian British</b> |   |      |                                   | <b>Any other ethnic group</b> | 9    | 5.9% |  |
| White and Black African          | 0  | 0%    | Indian                        | 6 | 3.9% |                                   |                               |      |      |  |
| White and Asian                  | 6  | 3.9%  | Pakistani                     | 5 | 3.3% | <b>Undisclosed</b>                | 12                            | 7.9% |      |  |
| Any other mixed background       | 6  | 3.9%  | Bangladeshi                   | 0 | 0%   |                                   |                               |      |      |  |
|                                  |    |       | Any other Asian background    | 9 | 5.9% | <b>TOTAL</b>                      | 152                           | 100% |      |  |
| <b>APPOINTMENTS</b>              |    |       |                               |   |      |                                   |                               |      |      |  |
| <b>White</b>                     |    |       | <b>Black or Black British</b> |   |      | <b>Chinese or Chinese British</b> | 0                             | 0%   |      |  |
| British                          | 0  | 0%    | Caribbean                     | 0 | 0%   |                                   |                               |      |      |  |
| Irish                            | 0  | 0%    | African                       | 0 | 0%   | <b>Arab or Arab British</b>       | 0                             | 0%   |      |  |
| Any other White background       | 3  | 75%   | Any other Black background    | 0 | 0%   |                                   |                               |      |      |  |
| <b>Mixed</b>                     |    |       |                               |   |      |                                   |                               |      |      |  |
| <b>White and Black Caribbean</b> |    |       | <b>Asian or Asian British</b> |   |      |                                   | <b>Any other ethnic group</b> | 0    | 0%   |  |
| White and Black African          | 0  | 0%    | Indian                        | 0 | 0%   |                                   |                               |      |      |  |
| White and Asian                  | 0  | 0%    | Pakistani                     | 0 | 0%   | <b>Undisclosed</b>                | 0                             | 0%   |      |  |
| Any other mixed background       | 1  | 25%   | Bangladeshi                   | 0 | 0%   |                                   |                               |      |      |  |
|                                  |    |       | Any other Asian background    | 0 | 0%   | <b>TOTAL</b>                      | 4                             | 100% |      |  |

4. By Sexual Orientation

| <b>APPLICATIONS</b> |         |                       |              |       |             |              |
|---------------------|---------|-----------------------|--------------|-------|-------------|--------------|
| Bisexual            | Gay man | Gay woman/<br>lesbian | Heterosexual | Other | Undisclosed | <b>Total</b> |
| 13                  | 10      | 1                     | 98           | 1     | 29          | 152          |
| 8.6%                | 6.6%    | 0.7%                  | 64.5%        | 0.7%  | %           | 100.00%      |
| <b>APPOINTMENTS</b> |         |                       |              |       |             |              |
| Bisexual            | Gay man | Gay woman/<br>lesbian | Heterosexual | Other | Undisclosed | Total        |
| 1                   | 0       | 0                     | 3            | 0     | 0           | 4            |
| 25%                 | 0%      | 0%                    | 75%          | 0%    | 0%          | 100.00%      |