Public Sector Equality Duty

2015 Objective

Gender Equality Audit

New College will gather data in relation to the protected characteristic of gender, and assess gender representation within the student body, including applications and final undergraduate degree results. We intend to explore what progress has been made with regard to equality in this area. One of the aspects of inequality that we are already aware of is the disproportionate number of First Class degrees awarded to men rather than women undergraduates. Data on this aspect has been published by the University of Oxford, and preliminary examination of some annual data indicates that New College appears to have a similar inequality issue.

The College will carry out appropriate analysis and informed by this, will aim to promote opportunities to members of both sexes.