



Fellowship and Lectureship Appointment Statistics 2014/15

1. By Gender

	APPLICANTS			SHORTLISTED			APPOINTED	
	M	F	Total	M	F	Total	M	F
No.	203	124	327	26	16	42	7	3
%	62.08%	37.92%	100.00%	61.90%	38.10%	100.00%	70.00%	30.00%

	Of all of same gender	Of all applying
M shortlisted as a % of those applying:	12.81%	7.95%
F shortlisted as a % of those applying:	12.90%	4.89%
	Of all of same gender	Of all applying
M appointed as a % of those applying:	3.45%	2.14%
F appointed as a % of those applying:	2.42%	0.92%

2. By Ethnicity

APPLICANTS		NO. APPLICANTS	327	NO. RESPONSES	310	94.80%
White		Black or Black British		Chinese		
British	34.84%	Caribbean	0.31%	Chinese		3.23%
Irish	2.58%	African				
Any other White background	45.48%	Any other Black background				
Mixed		Asian or Asian British		Other ethnic group		
White and Black Caribbean		Indian	4.52%	Any other		1.61%
White and Black African		Pakistani				
White and Asian	1.29%	Bangladeshi				
Any other mixed background	2.90%	Any other Asian background	3.23%			

SHORTLISTED		NO. SHORTLISTED		42	NO. RESPONSES		35	83.33%
White		Black or Black British			Chinese			
British	45.71%	Caribbean			Chinese			5.71%
Irish	2.86%	African						
Any other White background	31.43%	Any other Black background						
Mixed		Asian or Asian British			Other ethnic group			
White and Black Caribbean		Indian		5.71%	Any other			
White and Black African		Pakistani						
White and Asian		Bangladeshi						
Any other mixed background	2.86%	Any other Asian background		5.71%				

3. By Nationality

APPLICANTS			No. of applicants.			No. of responses:			315	96.33%
British	EU	USA	Canada	Australia	New Zealand	India	Japan	Other	Total	
40.32%	32.38%	10.79%	3.17%	1.59%	0.95%	1.90%	0.32%	8.57%	100.00%	
SHORTLISTED			No. shortlisted			No. of responses:			41	97.62%
British	EU	USA	Canada	Australia	New Zealand	India	Japan	Other	Total	
58.54%	19.51%	7.32%	4.88%	0.00%	4.88%	0.00%	0.00%	4.88%	100.00%	