



Fellowship and Lectureship Appointment Statistics

2015/16

1. By Gender

| | Applicants | | | Shortlisted | | | Appointed | | |
|-------------|------------|--------|---------|-------------|--------|---------|-----------|--------|---------|
| | M | F | Total | M | F | Total | M | F | Total |
| TOTALS | 193 | 141 | 334 | 16 | 12 | 28 | 2 | 4 | 6 |
| PERCENTAGES | 57.78% | 42.22% | 100.00% | 57.14% | 42.86% | 100.00% | 33.33% | 66.67% | 100.00% |

| | | |
|--|------------------------------|------------------------|
| | Of all of same gender | Of all applying |
| M shortlisted as a % of those applying: | 8.29% | 4.79% |
| F shortlisted as a % of those applying: | 8.51% | 3.59% |
| | Of all of same gender | Of all applying |
| M appointed as a % of those applying: | 1.04% | 0.60% |
| F appointed as a % of those applying: | 2.84% | 1.20% |

2. By Ethnicity

| APPLICATIONS | | | NO. APPLICANTS | | 334 | NO. RESPONSES | | 284 | 85.03% |
|----------------------------|-----|--------|-------------------------------|----|-------|---------------------------|----|-------|--------|
| White | | | Black or Black British | | | Chinese | | | |
| British | 73 | 25.70% | Caribbean | 1 | 0.35% | Chinese | 19 | 6.69% | |
| Irish | 7 | 2.46% | African | 0 | 0.00% | | | | |
| Any other White background | 144 | 50.70% | Any other Black background | 0 | 0.00% | | | | |
| Mixed | | | Asian or Asian British | | | Other ethnic group | | | |
| White and Black Caribbean | 0 | 0.00% | Indian | 13 | 4.58% | Any other | 4 | 1.41% | |
| White and Black African | 0 | 0.00% | Pakistani | 5 | 1.76% | | | | |
| White and Asian | 2 | 0.70% | Bangladeshi | 2 | 0.70% | | | | |
| Any other mixed background | 10 | 3.52% | Any other Asian background | 4 | 1.41% | | | | |
| SHORTLISTED | | | NO. SHORTLISTED | | 28 | NO. RESPONSES | | 24 | 85.71% |
| White | | | Black or Black British | | | Chinese | | | |
| British | 9 | 37.50% | Caribbean | 0 | 0.00% | Chinese | 0 | 0.00% | |
| Irish | 1 | 4.17% | African | 0 | 0.00% | | | | |
| Any other White background | 11 | 45.83% | Any other Black background | 0 | 0.00% | | | | |
| Mixed | | | Asian or Asian British | | | Other ethnic group | | | |
| White and Black Caribbean | 0 | 0.00% | Indian | 2 | 8.33% | Any other | 0 | 0.00% | |
| White and Black African | 0 | 0.00% | Pakistani | 0 | 0.00% | | | | |
| White and Asian | 0 | 0.00% | Bangladeshi | 0 | 0.00% | | | | |
| Any other mixed background | 1 | 4.17% | Any other Asian background | 0 | 0.00% | | | | |

3. By Nationality

| APPLICATIONS | | | No. of applicants. | | 334 | No. of responses: | | 314 | 94.01% |
|---------------------|-----------|------------|---------------------------|------------------|--------------------|--------------------------|--------------|--------------|--------------|
| British | EU | USA | Canada | Australia | New Zealand | India | Japan | Other | Total |
| 104 | 105 | 33 | 10 | 5 | 1 | 9 | 0 | 47 | 314 |
| 33.12% | 33.44% | 10.51% | 3.18% | 1.59% | 0.32% | 2.87% | 0.00% | 14.97% | 100.00% |
| SHORTLISTED | | | No. shortlisted | | 28 | No. of responses: | | 25 | 89.29% |
| British | EU | USA | Canada | Australia | New Zealand | India | Japan | Other | Total |
| 9 | 8 | 3 | 1 | 1 | 1 | 1 | 0 | 1 | 25 |
| 36.00% | 32.00% | 12.00% | 4.00% | 4.00% | 4.00% | 4.00% | 0.00% | 4.00% | 100.00% |