



EQUAL OPPORTUNITY MONITORING

New College is an equal opportunity employer. The aim of our policy is to ensure that no job applicant or employee receives less favourable treatment because of age, disability, gender reassignment, marriage and civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation.

Our selection criteria and procedures are frequently reviewed to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities and that no applicant or employee is disadvantaged by provisions, criteria or practices which cannot be shown to be justified.

To ensure that this policy is fully and fairly implemented and monitored, and for no other reason, would you please provide the following information:-

I would describe my sex as: - (please tick one box)

- Male Female

I would describe myself as being disabled: - (please tick one box)

- Yes No

I would describe my age as: - (please tick one box)

- 16 – 17 18 – 21 22 – 30 31 - 40
- 41 – 50 51 - 60 61 – 70 70 – older

I would describe my ethnic group as: - (please tick one box)

A) White

- British Irish
- Any other White background: -

B) Mixed

- White and Black Caribbean White and Black African White and Asian
- Any other Mixed background: -

C) Asian or Asian British

- Indian Pakistani Bangladeshi
- Any other Asian background: -

D) Black or Black British

- Caribbean African
- Any other Black background: -

E) Chinese or other Ethnic Group

- Chinese Any other background:-.....

I would describe my sexual orientation as: - (please tick one box)

- Bisexual Gay man Gay woman/lesbian
- Heterosexual/straight Other Prefer not to say

Name (optional): **Signed:**

Date: **Post Applied for:**

Please return to recruit@new.ox.ac.uk